

**PUBLIC MEETING NOTICE
TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
MONDAY OCTOBER 21, 2019
TELL CITY HIGH SCHOOL MEDIA CENTER
900 12TH STREET
TELL CITY, INDIANA 47586
6:30 P.M.**

**Pledge of Allegiance/Moment of Silence:
Call to Order:**

Roll Call: Gregg Jarboe Rick May Tony Thomas Larry Goffinet Linda Mattingly

The School Board will meet pursuant to Indiana Code 20-29-6-19(a) to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which is posted at www.https://www.tellcity.k12.in.us/

1. Adoption of the Agenda of Tuesday, October 8 2019 M V
Regular Meeting: SEA 390 TA Meeting of the Tell City-Troy Township School Corporation

2. Communications from the Public:

3. Adjournment: M v

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th., Tell City, IN 47586, or by telephoning (812) 547-3300.
This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date

Summary of 2019-2020 Contract Updates

- The average increase for teachers (counting ECA's, increases, and sick day buy out) is 8.23%
- Teachers at TOS (Top of Scale) receive \$400 to base salary
- Teachers below TOS receive \$2400 to their base
 - Part time teachers receive their portion to base
 - Excludes new hires this year hired in above new teacher rate
- TRF Stipend for all that contribute to TRF of approximately \$742.
- As of January 1, 2020 we no longer pay the \$35 clinic fee for acute visits or medications given on site.
- ECAs - added approximately \$20,000
- Athletics - added approximately \$20,000 (This wasn't negotiated, just an FYI)
- Dual Credit Teachers - added \$19,920 (\$1660/teacher for dual credit)
 - This is up from \$250
- Sick days will be bought out and capped at 100 days
 - For every sick day over 100 days, days will be bought for \$5/day to be added to the base. This applies to everyone with 100+ days.
 - At the end of each year, sick days over 100 will be bought for \$15/day. This will come as a check each summer.
 - Sick days upon retirement - 30 days can be donated to sick bank instead of vanishing and paid \$15 per day on the remaining days over 30.
 - Personal days remain the same.
 - Adds another \$21,372.50 to the base of teachers. Of that money, \$14,117.50 (66% of total) is going to the TOS.
 - Monetary incentives for not missing days will be removed from the contract.
 - Example: Teacher A has 18 years of experience and will hit his/her rule of 85 in 10 years. This teacher currently has 234.5 sick days. 134.5 days will be bought out with the teacher retaining 100 days.
 - Under the old contract
 - The 134.5 days that will now be bought out would have been worth \$2,017.50 upon retiring.
 - Under the new contract
 - Those same 134.5 days add \$672.50 to the base salary. This money over 10 years is worth \$6,750, plus counts towards his/her top 5. Three percent of that \$6,750 also goes to TRF.
 - Example: Teacher B has 22 years of experience and will hit his/her rule of 85 in 5 years. This teacher currently has 155.5 sick days. 55.5 days will be bought out with the teacher retaining 100 days.
 - Under the old contract
 - The 55.5 days that will now be bought out would have been worth \$832.50 upon retiring.
 - Under the new contract
 - Those same 55.5 days add \$277.50 to the base salary. This money over 5 years is worth \$1,387.50, plus counts towards his/her top 5. Three percent of that \$1,387.50 also goes to TRF.
 - Up to 5 teachers that are bus drivers will now receive \$2000 recurring stipend for driving for corp (route, sub, ECAs)
 - Old language was 10 teachers receiving \$1000 recurring stipend
 - Insurance is going up 7% - this is the first increase since 2013-2014
 - Single plan - yearly increase of \$83.16
 - Employee + Spouse - yearly increase of \$157.44
 - Employee + Children - yearly increase of \$146.76
 - Family - yearly increase of \$169.68
 - Each household will only receive one HSA refund
 - Spouses can still select two different plans, but only one refund will be issued
 - This goes into effect after the new open enrollment period
 - If you and your spouse signed up for two plans this year, you will still get two refunds.
 - For the 2020-2021 school year, we will add one teacher day

TOTALS:	
Compensation	\$261,429.93
Approximate ECA Investment	\$20,000
Approximate Athletics Investment	\$20,000
Approximate Dual Credit Investment	\$20,000
Taxes (approx)	\$48,214.49
TOTAL INVESTMENT	\$369,644.42

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Public Participation at Board Meetings

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on Corporation matters.

Any person or group wishing to place an item on the agenda shall register his/her intent with the Superintendent no later than seven (7) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be approved by the Superintendent and the Board President.

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and/or at those public meetings of the Board during which action may be taken and publish procedures to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business and/or at the discretion of the presiding officer.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, group affiliation, if and when appropriate.
- C. All statements shall be directed to the Superintendent/presiding officer; no person may address or question Board members individually.
- D. The presiding officer may:
 - 1. prohibit public comments which are frivolous, repetitive, or harassing;
 - 2. interrupt, warn, or terminate a person's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant
 - 3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;
 - 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 6. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
 - 7. Each statement made by a participant may be limited to five (5) minutes duration.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15) minutes, unless extended by a vote of the Board.

Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:

- A. No obstructions are created between the Board and the audience.**
- B. No interviews are conducted during the Board meeting.**
- C. No commentary is made that would distract either the Board or members of the audience.**

I.C. 5-14-1.5-1

Revised 3/8/11

Revised 11/15/11