

TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION

**REGULAR MEETING
OF THE
BOARD OF SCHOOL TRUSTEES**

TUESDAY NOVEMBER 14, 2017

**TELL CITY HIGH SCHOOL MEDIA CENTER
900 12TH STREET
TELL CITY, INDIANA 47586**

7:00 P.M.

Pledge of Allegiance/Moment of Silence:

Call to Order:

Roll Call: Sherri Flynn X Rick May Gregg Jarboe X Mack Cail X Tony Thomas X

Adoption of the Agenda of Tuesday, November 14, 2017 M MC S TT V 4-0

Motion is made to modify the agenda to include item j. 2017-2018 CBA, move current item j. (legislative updates) to item k.

Approval of the Minutes of the Work Session of October 3, 2017 M MC S SF V 3-0-1

Motion is made to approve the minutes as presented. Mr. Jarboe abstains due to his absence at the meeting.

Approval of the Minutes of the Regular Meeting of October 10, 2017 M GJ S SF V 2-0-2

Motion is made to approve the minutes as presented, with Mr. Cail and Mr. Thomas abstaining due to their absence at the meeting.

Approval of the Claim Docket M GJ S TT V 4-0

1. Reports:

- a. **Mrs. Noble**
- b. **Mr. Ramsey**
- c. **Report from the County Redevelopment Commission**

2. Communications from the Public:

3. Old Business:

4. New Business:

a. Use of TCJSHS facilities on New Year's Eve **M GJ S MC V 4-0**

The Quality of Life Committee is requesting the use of facilities within the Tell City Junior-Senior High School building. Since New Year's Eve weather can be unpredictable, the Committee believes there is a need to provide some activities available from 9:00 p.m. to 11:30 p.m. The motion was to approve the request for access on the specified date and time.

b. Resignations and Retirements **M TT S GJ V 4-0**

- | | |
|-------------------------------------|---------------------|
| 1. Varsity Football Assistant Coach | 1. Michael Phillips |
| 2. 4 Hour PM Custodian (JSHS) | 2. Earl Parker |
| 3. JHSH Assistant Secretary | 3. Sidney Strobel |

The motion was made to accept all resignations as a group.

c. William Tell Elementary School **M GJ S MC V 3-0-1**

- | | |
|-----------------------|--------------------|
| 1. Program Assistant | 1. Amanda Goffinet |
| 2. Elementary Teacher | 2. Jana Kuric |
| 3. Elementary Teacher | 3. Keisha Horn |

The motion was made to accept the applicants as a group. Mr. Thomas abstained.

d. Tell City Jr-Sr High School **M TT S GJ V 4-0**

M GJ S TT V 4-0

- | | |
|---|---------------------|
| 1. 4 Hour PM Custodian (JSHS) | 1. Carla VanHoosier |
| 2. Voluntary Transfer (WTE Asst. Sec to JSHS) | 2. Melissa DuPont |

Mrs. VanHoosier is pending updated background check. Mrs. DuPont is requesting transfer as all of her children are now at the JSHS and it is more convenient for her schedule. The first motion made was to approve Mrs. VanHoosier pending the clean background check, and the second motion was made to approve the voluntary transfer of Mrs. DuPont.

e. Athletics **M MC S GJ V 4-0**

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|--|--------------------|
| 1. 8th Grade Boys Basketball- vol statistician | 1. Tony Hollinden |
| 2. HS Girls Basketball- vol statistician | 2. Jeff Miller |
| 3. JSHS Boys/Girls Swimming- vol coach | 3. Alyson Goffinet |
| 4. 6th Grade Girls Basketball- head coach | 4. Angie Dubree |

All background checks are included excluding Mrs. Dubree, who has one on file as a substitute teacher. The motion made was to approve the recommendations as a group.

f. Surplus Equipment **M MC S GJ V 4-0**

<i>Device</i>	<i>Serial Number</i>	<i>Reason for Surplus</i>
Vicon NVR for Old Security System	995430-20000	Upgraded
Fujitsu VDI Server	YL6S019865	Decommissioned
Micro BACnet Server	22963	Out of Date
Computer	C125352002	Cafe computer died
Computer	C11C291023	Dead - No parts
Computer	C11C291038	Dead - No parts
Mita Copier Ai3010	013836H	Broken since 2015
HP ScanJet	SG8785R0KJ	No longer needed

The motion was made to declare the above items surplus.

g. Facilities Use **M GJ S MC V 3-0-1**

Ivy Tech would like to use TCHS CNA classroom for the Spring 2018 semester. Logistics prevented the class from running this fall (that request was previously approved) and Ivy Tech would like to serve the community that has enrolled prior to the completion of their lab. All previously discussed terms and conditions remain in effect. The motion was to allow the use of the lab, Mrs. Flynn abstained.

h. Administrative Contracts **M GJ S TT V 3-1**

The administrative evaluations were presented earlier in the year. The administration continue to faithfully and effectively serve this corporation. Based on the corporation letter grade of an A and the great success seen at both schools, I recommend the administration receive a 2.5% salary increase and a \$300.00 stipend.

NEW SALARIES compared to SIEC 16-17 AVERAGES:

JSHS PRINCIPAL: \$87,125.00/225 days (SIEC Avg 84342/227 days)
 JSHS ASST. PRINCIPAL: \$78,925.00/212 days (SIEC Avg 72,676/210 days)
 WTE PRINCIPAL: \$84,050.00/220 days (SIEC Avg 77,188/212 days)
 WTE ASST. PRINCIPAL: \$74,825.00/212 days (SIEC Avg 71,679/206 days)

The motion was to approve the recommended increases as a group. Mack Cail voted no.

i. Support Staff Handbook (First Read) **NO ACTION**

The revised support staff handbook is presented for discussion and first read. Language updates include:

1. Updating dates as necessary
2. Vacation: decreasing years to earn 3 weeks vacation from 11 to 10 (page 4)
3. Clarification of benefits (page 5)
4. Clarification of severance benefit (page 6)
5. Pay Scale Update (page 8-9)

The pay increase is a 2.5% on the base for non-certified employees, and a recommendation for a \$300.00 one time stipend. The base increase will be effective

January 1, while the stipend will be dispersed prior to the conclusion of semester 1. New positions (transportation, bldg maint. supervisor, AD will receive stipend but no salary increase).

Non-Certified staff taking corporation insurance will receive the same benefit and stipend as described in the teacher CBA.

Cafeteria staff are not being recommended for a raise at this time due to the financial situation. A raise may be recommended at a later time if the situation improves.

Administration are taking steps to remedy the fund. Mr. Cail asks about the stipends provided, and it was clarified that the salary stipends will be out prior to the holiday, and the HSA stipends will be paid out in January to prevent over-contributing to the current HSA amounts.

j. 2017-2018 CBA **M MC S GJ V 4-0**

Primary Changes:

Update all dates

Increase salary range to \$36,000.00-\$64,500.00 (SIEC 16-17 range 34,889-63,658)

Over \$260,000.00 new dollars for salaries, stipends, Insurance, and HSA's

Provides mandatory language for background checks

Clarifies FMLA

Eliminates the PPO

Adds Director of CNA program ECA

Mr. Cail points out that on top of everything discussed, the TC clinic will be available to the staff as a health and money saving option. The clinic will open one month prior to expected.

k. Legislative Updates **M S V**

5. Such Other Business As May Come Before the Board:

- a. Communications from the Superintendent - **School safety review, Dual Credit Recognition**
- b. Communications from the Board of School Trustees

Adjournment:

1. Motion to Adjourn: Adjourned by Mrs. Flynn 7:45 PM

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th., Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date