

Eric Kehl and the Quality of Life Committee are requesting the use of facilities within the Tell City Junior-Senior High School building. Since New Year's Eve weather can be unpredictable, the Committee believes there is a need to provide some indoor activities from 8:00 p.m. to 11:30 p.m. Motion is to approve the requested use of the facilities.

b. Resignations and Retirements **M GJ S MC V 5-0**

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|-------------------------------|-------------------|
| 1. TCJSHS Computer Technician | 1. Dawn Worth |
| 2. Cross Country Coach | 2. Brian Beckort |
| 3. WTE SpEd Teacher | 3. Kelly Cumpston |

Motion is to accept the resignations as a group.

c. William Tell Elementary School **M TT S RM V 5-0**

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|----------------------|-------------------|
| 1. Program Assistant | 1. Caley Hutchins |
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Caley's background check has been included with the recommendation. Motion is to approve the recommendation as presented.

d. Tell City Jr-Sr High School **None**

e. Athletics **M RM S GJ V 5-0**

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|--|---------------------|
| 1. JV Cheer Coach | 1. Kendall Devillez |
| 2. Vol 5th Grade Head Coach Boys Basketball | 2. Keith James |
| 3. 8th Grade Head Girls Basketball Coach | 3. Curtis Gray |
| 4. Vol. Asst. Coach 5th Grade Girls Basketball | 4. Josh Ford |
| 5. Vol. Head Coach 5th Grade Girls Basketball | 5. Theresa Lain |
| 6. Vol. Asst. Softball Coach | 6. Mark Lehmkuhler |

Background checks are provided for all candidates. Motion is to approve the recommendations as a group.

f. WTE School Improvement Plan **M RM S TT V 5-0**

Based on standardized test results and committee meetings, Mrs. Weatherholt is presenting the school improvement plan for the 2018-2019 school year. Motion is to approve the WTE SIP as presented.

g. JSHS School Improvement Plan **M GJ S TT V 5-0**

Based on standardized test results and committee meetings, Mr. Ramsey is presenting the school improvement plan for the 2018-2019 school year. Mr. Jarboe requested the number of schools used to determine the percents as presented, and Mr. Ramsey indicated he would provide them. Motion is to approve the JSHS SIP as presented.

h. Support Staff Handbook (First Read)

NO ACTION

The support staff handbook is being presented for first read. Minor language changes include:

Insurance (P.5)- clarification that members on the corporation health plan are eligible for HSA refund/contribution.

ECA Driver Pay (P.7)- increase \$.50/hour

Salary- to correspond with the CBA a 2% has been calculated (base from \$10.65 to \$10.90), and 2% added to category 3 employees. A spreadsheet has been provided for your review. Positions filled by persons not previously employed by the corporation remain status quo. The cafeteria is not included in this presentation as we are evaluating the funds at this time, and will present a proposal for those raises in December.

i. 2018-2019 CBA Ratification

M MC S RM V 5-0

The CTA will meet Monday (11-12-18) to ratify the 2018-2019 Collective Bargaining Agreement. Language has been added per IEERB recommendation on hiring practices. Salary increases are in the amount of \$70,586.14, along with \$39,879 in stipends and \$10,000 available to the first ten teachers who obtain their CDLs. The corporation has agreed to cover the cost of the insurance increase (approx 3%). The corporation will also continue to maintain the health clinic and provide 35% of any refunded insurance premiums to the staff. Motion is to approve the the collectively bargained agreement as presented.

j. Administrative Salary Increases

M RM S GJ V 5-0

I am recommending the administrative team receive the same base pay increase as the certified teaching staff (not TOS). Motion is to approve the salary increases for the administration as presented.

	17-18 Salary	Contracted Days	Daily Rate	Increase	Salary 18-19
Weatherholt, Margie	\$74,825.00	212	\$352.95	\$1,137	\$75,962
Hollinden, Chris	\$80,503.50	212	\$379.73	\$1,137	\$81,641
Noble, Laura	\$85,731.00	220	\$389.69	\$1,137	\$86,868
Ramsey, T. Brad	\$88,867.50	225	\$394.97	\$1,137	\$90,005
	\$329,927.00			\$4,548	\$334,475

k. Corporation Attorney

M GJ S MC V 5-0

With the retirement of John Werner, the position of corporation attorney is open. We have support from Church Church Hittle & Antrim as well as the ISBA. The position is appointed at the January reorganization meeting. I am requesting to solicit proposals at this time so they may be reviewed prior to that board meeting. Motion is to release the RFP as presented.

l. Legislative Updates

You were provided with the ISBA legal updates and priorities, which I received at the October 29 regional meeting. I would encourage you to review the ISBA's recommendations and support the priorities. Mrs. Flynn commented that the priorities were not easily agreed upon and much work went in to the development of the priorities, and that all children are included in the priorities.

m. Renewal of the Contract of the Superintendent

The board concurs that the meeting should take place November 27 for presentation to the public. Mr. Jarboe indicated the date did not work for him but the others should be available. No action was taken on the agenda item.

5. Such Other Business As May Come Before the Board:

- a. Communications from the Superintendent -
- b. Communications from the Board of School Trustees

Adjournment:

1. Motion to Adjourn:

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th, Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date