

**TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION**  
**REGULAR MEETING**  
**OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**TUESDAY DECEMBER 10, 2019**  
**TELL CITY HIGH SCHOOL MEDIA CENTER**  
**900 12<sup>TH</sup> STREET**  
**TELL CITY, INDIANA 47586**  
**6:30 P.M.**

**Pledge of Allegiance/Moment of Silence:**  
**Call to Order:**

**Roll Call:    Gregg Jarboe        Rick May        Tony Thomas        Larry Goffinet        Linda Mattingly**

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| <p><b>1. Adoption of the Agenda of Tuesday, December 10, 2019 Regular Meeting</b></p> <p><b>2. Reports:</b></p> <p style="padding-left: 20px;"> <b>a. Mrs. Noble:</b><br/> <b>b. Mr. Ramsey:</b><br/> <b>c. Report from the County Redevelopment Commission</b> </p> <p><b>3. Communications from the Public:</b></p> <p><b>4. Consent Agenda:</b></p> <p style="padding-left: 20px;"> <b>a. Approval of the Minutes of the 11-12-19 Regular Meeting</b><br/> <b>b. Approval of the minutes of the 12-3-19 Executive Session</b><br/> <b>c. Approval of the Claim Docket</b><br/> <b>d. Approval to pay year end claims</b><br/> <b>e. Terminations, Resignations, and Retirements:</b><br/> <b>f. Removal of \$250 Stipend for Dual Credit</b> </p> <p><b>5. Old Business:</b></p> <p style="padding-left: 20px;"><b>a. NEOLA Board Policy Update: Second Read</b></p> | <p><b>M</b></p> <p><b>M</b></p> <p><b>M</b></p> | <p><b>V</b></p> <p><b>V</b></p> <p><b>V</b></p> |
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Commemoration of facilities was discussed as being unclear on the direction of the board. Mr. Thomas asks if an area will be dedicated, or will it only be the bronze bust as discussed. It is agreed that location is to be discussed with the recommending group, and pending the approval of the board and administration. Administrative guidelines could be used to create a checklist to ensure all parameters are being met and guide the process. This guideline should include a standard for the bronze busts. The board having decided to require a bronze bust encourages the change of the word "recommends" a bronze bust to "requires". After comments from the public at the November board meeting it was voted to postpone action on this policy until the December school board meeting.

**6. New Business:**

**a. William Tell Elementary School** **M** **V**

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|------------------|----------------------|
| 1. Head Cook     | 1. Christie Froelich |
| 2. Custodial- PM | 2. DJ Hubert         |

Christie is a current employee, no background check required. DJ has been asked to submit for a background check; it is in process.

**b. Tell City Jr-Sr High School** **M** **V**

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|--------------------------------|----------------------|
| 3. STEM Certification Co-Chair | 3. Nick Weyer        |
| 4. STEM Certification Co-Chair | 4. Jennifer Chestnut |
| 5. NESP Coordinator            | 5. TJ Ball           |

Both Stem (\$1,000) and NESP (\$2,500) are grant funded. All recommendations are teachers in the corporation with background checks on file.

**c. Athletics** **M** **V**

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|--|--------------------|
| 1. Overnight Field Trip- Wrestling January 3-5, 2020 | 1. Fort Wayne, IN  |
| 2. Vol. Asst. Coach 7th Grade Boys Basketball        | 2. Robert Lindauer |
| 3. Volunteer Asst. Coach- Multi-Sport                | 3. Hallie McCarn   |

Background check has been provided in the packets. Hallie is working on a minor in coaching and as such will not focus on only one sport/team, but will be observing several coaches throughout the season(s). She will not be alone with student and therefore needs only the limited history check (included).

**d. 2020 Proposed Support Staff Handbook** **M** **V**

This is the second read for the support staff handbook. It includes pay increases, updates and clarifications to various policies and practices, and employes new FLSA rules to designate some staff members as salary as opposed to hourly (changing from 3 classifications of employee to 2- hourly and salaried). This will be effective 01/01/2020. The average of the increases is approximately 4.6%, however there is variation throughout the handbook based on need in the positions and responsibility in the job.

**e. Teacher Appreciation Grant** **M** **V**

The teacher appreciation grant was received November 6 and distributed prior to the 20 day requirement. Teachers received approximately \$476.49 for effective and approximately \$595.61 for highly effective (based on variations in withholdings). Disbursement was made prior to the Thanksgiving holiday. Also included in this is the TRF update ("refund" from the state) which when calculated was more than the estimated amount (spreadsheet provided).

**f. Library Appointment** **M** **V**

Every two years the board appoints a member to the library board. Mr. Mundy is recommending the reappointment of Regina Parker to another term serving on the board.

**g. Administrative Contracts**

**M**

**V**

The recommendation for the administration is to extend their current contracts through the 2021 school year. A base pay increase of \$2,200 is recommended for the administration. Each administrator will have all sick days over 100 bought back at a rate of \$5 per day, added to their base (identical to the teachers). Each administrator will receive the appropriate TAG stipend based on their evaluation, following the same rules as teachers. This stipend will be paid from the education fund as current law does not include administration in TAG.

**7. Such Other Business as May Come Before the Board**

a.

**8. Adjournment:**

**M**

**V**

a.

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17<sup>th</sup>., Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

**These minutes have been approved by the Tell City-Troy Township School Board of Trustees.**

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**Board Secretary**

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**Date**

## **CONSENT AGENDA INFORMATION:**

- d.** This motion allows us to issue pre-written checks prior to December 31 for expenses other than the normal pre-written expenses (taxes, insurance, benefits, reimbursements) so that we can get appropriations off the books before year end.
- e.** Bobbie (Lea) Eubanks is resigning as program assistant, effective at the end of the semester. I am recommending the termination of employee 674571, who has been absent from work and has failed to provide doctors notes, failed to recertify FMLA as requested, and has failed to pay the employee portion of the corporation provided health insurance for September and October. We have attempted communication via regular and certified letters and have not received responses to our inquiries.
- f.** The board agreed to the following language in October 2016: The board agrees that properly certificated individuals teaching a dual credit or AP course shall receive a stipend of \$250.00 while teaching the course. As we have included this language and a much higher rate in the current contract, this language is redundant and I recommend the board rescind this action. This does not impact the masters degree language also approved in that meeting.