

**TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
TUESDAY DECEMBER 08, 2020
TELL CITY HIGH SCHOOL AUDITORIUM
900 12TH STREET, TELL CITY, INDIANA 47586
6:30 P.M.**

This meeting will be held in the auditorium to allow for social distancing.

Pledge of Allegiance/Moment of Silence:

Call to Order:

Roll Call: Gregg Jarboe X Rick May X Tony Thomas X Larry Goffinet X Linda Mattingly X

1. Adoption of the Agenda of Tuesday, December 08, 2020 M RM V 5-0

Mr. Jarboe states that the agenda should be modified as follows: remove the second item (a) under new business as there would be no action taken at this time, and add Superintendent stipend to item F. Mr. May makes the motion to approve the agenda with the modifications presented.

2. Reports:

- a. William Tell Elementary
- b. Tell City JrSr High School
- c. Report from the County Redevelopment Commission:

3. Communications from the Public: Speaking regarding athletics were Tony Pisano, Neal Stahly, Andy Schroeder, and Danielle Kirtley. Mr. Pisano emailed a copy of his proposal to be included with the minutes.

4. Consent Agenda: M Lm V 5-0

- a. Approval of the Minutes of the 11.10.2020 Regular Meeting
- b. Approval of the Minutes of the 11.23.2020 Exec Session
- c. Approval of the Claim Docket
- d. Terminations, Resignations, and Retirements
- e. Declaration of Surplus Equipment

Motion is to approve the consent agenda as presented.

5. Old Business: None

6. New Business:

a. RESOLUTION OF APPRECIATION

M LM

V 5-0

BE IT RESOLVED: That because the **TELL CITY-TROY TOWNSHIP FOOD SERVICE EMPLOYEES** have faithfully served our students and this community throughout the continuing COVID-19 Pandemic, this resolution of appreciation is to be therefore, duly adopted and entered into the minutes to become a permanent part thereto, and

BE IT ADDITIONALLY RESOLVED: That their willingness to give of their time, their creative approach and problem solving, and their dedication to this community have ensured that the students of Tell City-Troy Township have had uninterrupted access to healthy meals, regardless of the status of the schools, and they have been a positive force as the school system has adapted to the ever changing rules and regulations imposed due to the pandemic, and

BE IT FINALLY RESOLVED: That a public vote of thanks be given to **TELL CITY-TROY TOWNSHIP FOOD SERVICE EMPLOYEES** from the Board of School Trustees, the School Administration, and the community of Tell City-Troy Township for their outstanding service, for their dedication to the students and community, for their kindness and compassion, and for the hard work that was necessary to provide this invaluable service.

Duly adopted this 8th Day of December, 2020 by:

TELL CITY-TROY TOWNSHIP BOARD OF SCHOOL TRUSTEES

Motion was to approve the resolution as presented.

a. ~~William Tell Elementary~~

~~NO ACTION ON THIS ITME~~

M

V

- ~~1. Evening Custodian~~
- ~~2. Program Assistant~~

- ~~1. Ian Hamm~~
- ~~2. Jaelyn Emery~~

~~Ian's background check and application have been included. We have the application for Jaelyn, but no background check at this time, so her hire should be conditional upon a clean history.~~

b. Tell City Jr.Sr. High School

M LG

V 5-0

- 1. Program Assistant

- 1. Heather Wroe

Heather has a background check on file and has been working since December 2. This approval is retroactive to that date. Motion is to approve as recommended.

c. Athletics

M RM

V 5-0

- 1. Volunteer Diving Coach

- 1. Josh Gaynor

Background check included with the recommendation. Motion is to approve as recommended.

d. TEACHER APPRECIATION GRANT (TAG)

M RM

V 5-0

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:
employed in the classroom (including providing instruction in a virtual classroom setting);

rated as Effective or Highly Effective on their most recent performance evaluation; and employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds as follows:

The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.

A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and

A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

TAG AMOUNT		\$51,014.72
Amount for SPED Co-Op Employees		\$2,633.55
Total Amount for TCTTSC		\$48,381.17
Formula: TAG = #E(X) + #HE(1.25X)		
X (Effective Amount) =		\$506.61
Highly Effective Amount=		\$633.26
Qualifying Teachers	87	
Effective Teachers	53	
Highly Effective Teachers	34	

Motion was made to approve the disbursement as presented.

e. 2021 Support Staff Handbook (Second Read)

M TT

V 5-0

Last month you were provided the support staff handbook to update for 2021. This is the second read.

The only proposed changes are to update the dates, clarify part-time/full-time benefits, and an updated job description for Special Education Bus Driver.

I am also recommending the following:

\$750.00 one time stipend for all non-salaried support staff (\$54,750)

\$1,000.00 one time stipend for all salaried support staff. (\$13,000)

All support staff eligible for and enrolled in the Corporation Health Insurance plan will also receive the (2) Health Insurance Premium Holidays and their share of the 50% of the health insurance refund.

Motion is to approve the support staff handbook as presented.

f. Administrative TAG

M RM

V 5-0

As we have done in the past, I recommend the administrators receive the appropriate TAG amount based on their evaluations. This would be paid from the Education Fund. Mr. Jarboe adds that to this item the Superintendent: the board is approving the sale of all unused vacation days as a result of the COVID-19 Pandemic, and provides the superintendent with the same stipends as the administration. Motion is to approve as presented.

g. Update on Schools:

TC PLAN PRE-NOVEMBER 17

The plan was based on guidance from the Indiana Department of Health, received on 09.30.20 (PACKET EXHIBIT A). This color coded chart clearly defined recommendations for school, athletics, and community engagement based on the color coded community spread indicators. For schools, in Orange it recommended virtual learning for 7-12 and banned large assemblies. In Red, it recommended considering virtual learning for K-12 and banned large assemblies. For the majority of the fall, the schools were able to remain open as there was minimal spread in the classrooms. Even with the community in RED, the local health department supported in person instruction.

Many community events were postponed (National Honors Society) or will be done virtually (choral, band) due to the recommendations to cancel social events in the Red, allow only participants in Orange, and households in Yellow.

For our fall sports we adhered to guidance and maintained social distancing. At the end of the fall season we began to observe COVID spread amongst the athletes. This trend continued into the winter sports season. Athletic directors, principals, and superintendents discussed winter sports based on the guidance from the Indiana Department of Health and within our conference came up with very similar versions of the below.

HS Boys and Girls Basketball and Wrestling (BTSA) - Each TC athlete, cheerleader, manager, pep band member and coach is allowed up to four household members. If they do not live within the household, they are not able to get into the game. The gate worker will have a roster and list of the household members. He/She will check off the four household members that attend that game (there can be more than four household members listed, but only four can enter). There will only be one entrance into the game, the student parking lot doors/cafeteria hallway entrance. Families can pay at the gate for \$5/person. The away team's ticket allotment will be 2 tickets per athlete, coach, manager. Away team's admin will be able to sign in at the gate.

HS Swimming (TCJSHS Pool) - No spectators. Parents will have an opportunity to be a timer, scoreboard operator, or public address announcer.

JH Basketball (BTSA) - 4 tickets per athlete. Must be household members. The gate worker will have a roster and list of the household members. He/She will check off the four household members that attend that game (there can be more than four household members listed, but

only four can attend). Away team will be sent 2 tickets per athlete and coach. Families can pay at the gate for \$3/person

Elem. Basketball (WTE Gym) - 2 tickets per athlete. Must be household members. The gate worker will have a roster and list of the household members. He/She will check off the two household members that attend that game (there can be more than two household members listed). Away team will be sent 2 tickets per athlete/coach.

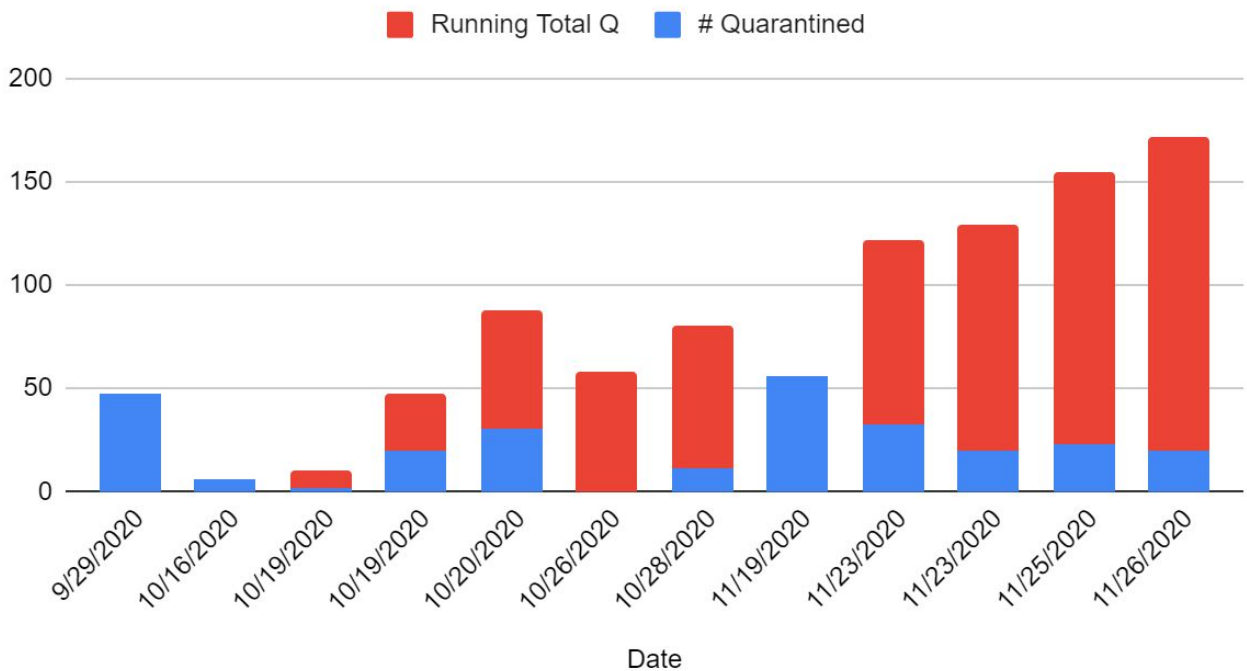
On November 13, 2020 (after the board was presented with the above plan) the Governor released a new executive order, and on November 17, 2020 the Indiana Department of Health released an updated color coded guidance sheet (EXHIBIT B). The new guidance softens the regulation on attendance at school in Orange and Red and encourages discussion with local Health Departments. The new guidance also greatly softens restrictions at athletic contests, allowing for parents and guardians at events in the Red, and capping attendance to 25% capacity in the Orange.

The new guidance continues to discourage social events such as choir performances, band performances, and programs or assemblies, allowing only 25 people in Red and 50 in Orange.

After Perry County earned the Red designation, we had an outbreak within a sports team. That team was quarantined for two weeks. Following that, another team had students test positive for COVID and that team was quarantined for two weeks. With the spread between and quarantine of our athletes impacting the entire JSHS, the health department suggested action was necessary to slow/stop the spread of the virus.

On Tuesday, November 24, 2020 it was announced that the JSHS would go virtual for two weeks following Thanksgiving Break. As we were not in session, ECA's were also stopped for two weeks. ECA's at WTE were stopped, but in person school was still allowed since there was substantially less impact from COVID at WTE.

Number of Quarantined per Event JSHS Semester 1



The two week pause on in person attendance at the JSHS concludes **12.11.20**. As of the creation of the board packet, all but three JSHS students should be off of quarantine at this time, and all but 36 elementary students should be off of quarantine. It should be noted that those 18 elementary students' exposure has been outside of school (and that is why they extend past our return on 12.14.20) and 18 were quarantined today (12.03.20). Students that were quarantined today will be under the new CDC guidance (outlined below).

As of 12.02.2020 the CDC has modified its guidance. Local public health authorities may determine and establish the quarantine options for their jurisdictions.

CDC currently recommends a quarantine period of 14 days. However, based on local circumstances and resources, the following options to shorten quarantine are acceptable alternatives.

- **Quarantine can end after Day 10 without testing and if no symptoms have been reported during daily monitoring.** With this strategy, residual post-quarantine transmission risk is estimated to be about 1% with an upper limit of about 10%.
- **Quarantine can end after Day 7 if a diagnostic specimen tests negative and if no symptoms were reported during daily monitoring.** The specimen may be collected and tested within 48 hours before the time of planned quarantine discontinuation (e.g., in anticipation of testing delays), but quarantine cannot be discontinued earlier than after Day 7. With this strategy, the residual post-quarantine transmission risk is estimated to be about 5% with an upper limit of about 12%.

In both cases, additional criteria (e.g., continued symptom monitoring and masking through Day 14) must be met and are outlined in the full text.

Per ISDH, students will be allowed back into the classroom as well as be allowed to participate in ECA's.

<https://www.cdc.gov/coronavirus/2019-ncov/more/scientific-brief-options-to-reduce-quarantine.html>

Included are scenarios for the Holiday Classic. There are options and considerations for if Perry Co. is RED and Spencer Co. is Orange. Mr. Brunner is working with athletic directors to operate within the scope of the guidelines we received while allowing for as much attendance as possible.

The board voted on the following items:

Should students return on 12.14.20

LM motions that JSHS students should return on 12.14.20. GJ adds that in this motion a trigger should be included that will result in a 2 week virtual break if 20% or more students at either building are quarantined. Motion passes 5-0

Should Athletics resume on 12.14.20

LM motions that we resume ECA's on 12.14.20. Motion passes 5-0

New Guidance From Gov. Holcomb regarding attendance at IHSAA events:

Red: Athletes, Parents/Guardians only.

Orange/Yellow: 25% capacity.

Swim is an outlier as there is not enough room for 25% capacity and social distancing.

Blue: Discuss with department of health

Events (band, choir, academics) are still greatly limited by executive order:

Blue: 250 Total

Yellow: 100 Total

Orange: 50 Total

Red: 25 Total

LG motions that the updated guidelines be accepted, and the motion passes 5-0.

7/10/14 Day Quarantine Rule: At this time, we are not capable of providing the students with the social distancing required by the new CDC guidelines. My recommendation to the board would be to continue on with the 14 day quarantine rule for all students. Staff members would be addressed on a case by case basis.

RM motions that we mandate a 14 day quarantine for all students. Motion passes 5-0.

Holiday Classic: Mr. Brunner and Mr. Ramsey presented a proposal for the Holiday Classic in the event that the county is RED.

RM motions that Mr. Brunner proceed with the plan submitted for the Holiday Classic. Motion passes 5-0.

h. Extended Overnight Trip Request

M GJ

V 5-0

This request is dependent on the decision(s) made in the previous agenda item. The wrestling team has been invited to an invitational in Fort Wayne. The board did allow this trip last year even though it exceeds the established travel range. If this request is granted, I recommend it be done so taking into consideration not only the level of community spread in Perry County, but also that of the hosting county (Allen County). The decision on TCTTSC participation will be made prior to the event, and will be based on community spread, discussion with the athletic director, and after consultation of the

weather forecast to ensure travel can be safely accomplished. Trip approved as presented and based on a review of the current status.

i. Approval to Pay Year End Claims

M TT

V 5-0

This allows us to issue pre-written checks prior to December 31 for expenses other than the normal pre-written expenses (taxes, insurance, benefits, reimbursements) so that we can get appropriations off the books before year end. Motion is to allow the treasurer to issue pre-written checks.

j. RESOLUTION OF APPRECIATION

M RM

V 4-0

RESOLUTION OF APPRECIATION

GREGG JARBOE

BE IT RESOLVED: That because GREGG JARBOE has faithfully served this community in the position of member of the Board of School Trustees, this resolution of appreciation is to be therefore, duly adopted and entered into the minutes to become a permanent part thereto, and

BE IT ADDITIONALLY RESOLVED: That his willingness to give of his time, his steadfast leadership and creative approach to solving problems has proven to be a positive force as the school system has undergone continual change to the betterment of educational opportunities for our young people, and

BE IT FINALLY RESOLVED: That a public vote of thanks be given to GREGG JARBOE from the Board of School Trustees, the School Administration and the community of Tell City-Troy Township for his outstanding service, for his understanding of human potential, for his need to take a firm stand on divisive issues, for his capacity to provide consistent leadership, for his professional understanding of school finance and for his sincere guidance in the development of sound policy to guide educational practice for the students of this community.

Duly adopted this 8th Day of December, 2020 by:

TELL CITY-TROY TOWNSHIP BOARD OF SCHOOL TRUSTEES

Motion was to approve the resolution; Mr. Jarboe abstains from the vote.

7. Such Other Business as May Come Before the Board:

8. Adjournment:

a. Adjourned by Gregg Jarboe, 7:33 PM

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th., Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date

CONSENT AGENDA INFORMATION:

- d. Termination of Sara Sears, program assistant at WTE. On Thursday, November 19, 2020, Mrs. Noble addressed:
Eating breakfast in class while on the clock
Not following your schedule and taking extended breaks from the room
Using your phone for games and calls when on the clock working with students
Not following the school dress code
Not following the attendance policy for leave requests

Bill Harding is resigning/retiring at the end of the month (01.21.21)

Marissa Schnell is resigning as a teacher from WTE

- e. Copier Mita PointSource Ai 3010
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