

**TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION
 REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
 TUESDAY AUGUST 11, 2020
 TELL CITY HIGH SCHOOL AUDITORIUM
 900 12TH STREET, TELL CITY, INDIANA 47586
 6:30 P.M.**

This meeting will be held in the auditorium to allow for social distancing.

Pledge of Allegiance/Moment of Silence:

Call to Order:

Roll Call: Gregg Jarboe x Rick May x Tony Thomas x Larry Goffinet x Linda Mattingly x

1. **Adoption of the Agenda of Tuesday, August 11, 2020** **M RM V 5-0**

2. **Reports:**
 - a. **William Tell Elementary**
 - b. **Tell City JrSr High School**
 - c. **Report from the County Redevelopment Commission: 08.19.20 4:00 PM Meeting**

3. **Communications from the Public:**

4. **Consent Agenda:** **M LM V 5-0**
 - a. **Approval of the Minutes of the 07.14.2020 Regular Meeting**
 - b. **Approval of the Claim Docket**
 - c. **Terminations, Resignations, and Retirements**

5. **Old Business: None**

6. **New Business:**
 - a. **William Tell Elementary** **M TT V 5-0**
 1. On Target Worker *1. Chloe Whalen (HS student)*
 2. On Target Worker *2. Leah Padgett*
 3. On Target Worker *3. Darla Hedinger*
 4. On Target Worker *4. Jennifer VanHoosier*
 5. Program Assistant *5. Chelsea McCallister*
 6. K-2 Media Club *6. Erica Hagedorn*
 7. 3-6 Media Club *7. Kaitlyn Schrank*
 8. GYM duty: AM *8. Abigail Zipperian*
 9. Bus duty: PM *9. Brandon Reburn*

Chloe will not have a background check as she is a JSHS student. All background checks were on file at the time of the board meeting. Recommendation is to approve the group.

b. Tell City Jr.Sr. High School

M LG

V 5-0

- | | |
|---|------------------|
| 1. Program Assistant | 1. Zeth Young |
| 2. Volunteer Band Assistant (percussion) | 2. Leah Lasher |
| 3. Morning Supervisor | 3. Brian Beckort |
| 4. Ivy Tech COMM 102 Interpersonal Communications | 4. Renate Warner |
| 5. PM Custodian | 5. Nicole Murphy |

Leah is an unpaid volunteer. We are recommending that Renate teach COMM 102 to continue offering as many college credits as possible to our students. It would be one semester only, and would add \$3000.00 to her salary (she is paid \$6000 annually for 2 semesters). All background checks are included or are current staff. Motion is to approve the recommendations as a group.

c. Athletics

M LG

V 5-0

- | | |
|-------------------------------------|----------------------|
| 1. Volleyball, 7th Grade | 1. Kelly Hollinden |
| 2. Volleyball, Vol. JH Coach | 2. Vanessa Ford |
| 3. Volleyball, Vol. JH Coach | 3. Sarah Chinn |
| 4. JH Cheer Coach | 4. Leah Padgett |
| 5. Vol. Girls Soccer Coach | 5. Brian Beckort |
| 6. JH Boys Cross Country Coach | 6. Chris Hollinden |
| 7. Vol. Asst. Boys Soccer Coach | 7. Cameron Rogers |
| 8. Vol. Asst. Boys Soccer Coach | 8. Bob Kreilein |
| 9. Asst. Boys Soccer Coach | 9. Justin Peter |
| 10. Asst. Girls Cross Country Coach | 10. Joyce Stath |
| 11. JV Cheer Coach | 11. Alexa Genglebach |
| 12. Volunteer Football Coach | 12. Zeth Young |
| 13. Legion Field Volunteer | 13. Ralph Lindauer |

First motion is to approve all as recommended excluding Justin Peter. Mr. Goffinet asks why Mr. Hollinden is taking over as CC coach, and it was explained by Mr. Brunner that the prior year coach was unavailable. Motion passes 5-0. Second motion made by Mr. Thomas is to approve Justin Peter. Vote 4-0-1 with Mr. Jarboe abstaining.

d. Master's Pay Increase

M LM

V 5-0

Whitney Keown has completed coursework towards a master's degree and has provided documentation as required.

The board agrees to provide a one-time base pay increase of \$4000.00 to an individual completing an approved Master's program. The corporation will award supplements to teachers earning a degree in an approved area per IC 20-28-9-1.5 or in Administration or Counseling. It is understood that those individuals obtaining advanced degrees may be required to perform tasks associated with those degrees. It is also understood that this occurs only after the attainment of one Master's Degree; multiple degrees will not result in multiple stipends. Those teachers already on the Master's schedule (obsolete) do not qualify for this base pay increase.

*To receive this increase the teacher must provide evidence of completion prior to July 31.
Documentation must be accepted within 1 year of completion of the degree.*

I recommend we add \$4000 to her base. Mrs. Noble will assign her tasks appropriate to her new degree. Motion is to increase WK pay \$4000 per board agreement.

**e. COVID POLICY 8420.1 - PANDEMIC PROTOCOLS M TT V 5-0
(COVID-19)**

Our policy approved in July was based on CDC guidance at the time, and which has changed since the board approved this policy. Our policy states:

Students and employees **shall** be excluded from school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19 that is not otherwise explained.

- A fever of 100.4° F or greater
- Cough
- Shortness of breath or difficulty breathing
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- New loss of taste or smell
- Nausea, **Vomiting**
- Diarrhea
- Sinus issues (Runny nose, congestion, ect)

Ill persons must stay home for a minimum of **72 hours** before returning to school. Students and employees should remain home if someone in the household has COVID-19 symptoms or is being tested for COVID-19.

The updated CDC guidance came on 07.20.20 (six days after we approved our policy) and is included in your packets. It now states that if a note from a health care professional excludes COVID as a reason for symptoms, the student/staff may return 24 hours after the symptoms subside. It also implies that the word, "SHALL" highlighted above should be, "MAY" based on multiple, clear symptoms. While a fever may be enough to immediately exclude students, a slight headache may not. Also, we are adding vomiting as a potential symptom to exclude students.

Our policy is enforceable as it is more stringent than required, the CDC guidance currently in place allows people back into school more quickly than our policy.

It should be noted that we are following all other aspects of the CDC guidance. The only deviations from it are those listed here, which I provide for your review and consideration.

After discussing the updates with our local health department, I am recommending the following changes to Policy 8420.01

1. Change the word Shall to May as indicated.
2. Add vomiting as a symptom resulting in exclusion
3. Change the return to school window from 72 to 24 hours

Motion is to approve the changes as recommended by the Department of Health.

3220.01 - TEACHER APPRECIATION GRANTS

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds it receives as follows:

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

I.C. 20-18-2-22

I.C. 20-28-1-7

I.C. 20-43-10-3.5

Adopted 8/8/17, Revised 1/9/18

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g. Policies as Required by Law

No Action

Age Discrimination- Policy 4122

Asbestos Hazard Emergency Response Act- Policy 8431

Americans With Disabilities Act- Policy 4123

Healthy, Hunger-Free Kids Act of 2010- Policy 8510

Children's Internet Protection Act- Policy 7540.03

Copyright Act- Policy 2531

Drug-Free Workplace Act- Policy 4122.01

Fair Labor Standards Act- Policy 6700

Family and Medical Leave Act of 1993- Policy 1630.01

Health Insurance Portability and Accountability Act- Supplied by health service provider- Anthem and Benefits 7, Policy 4420

Public Health Service Act- Policy 4420

Individuals with Disabilities Education Act (IDEA)- Procedural safeguards as provided by the special education co-op, 2460.02, 8410D

McKinney-Vento Homeless Assistance Act- Policy 5111

NCLB- Policy 2600, 2261.01, 5463, 8410

Moving Ahead for Progress in the 21st Century- Policy 2220A, 2221, 9555

Protection of Pupil Rights Amendment- Policy 2416

Section 504 of the Rehabilitation Act- Policy 2260

Safe and Drug-Free Schools and Communities Act- Policy 5530

Title IX of the Education Amendments of 1972- Policy 1422

Uniformed Services Employment and Reemployment Rights act of 1994- Policy 4437

These are the policies mandated for yearly notification. There is no board action required.

h. Tuesday, August 18, 2020 –

FYI

- i. **6:00 p.m. - SEA 390 Public Hearing of the Tell City-Troy Township CTA and Tell City-Troy Township School Corporation**
- ii. **6:30 p.m. - Special Board Meeting to Approve Advertisement of Budget**

7. Such Other Business as May Come Before the Board

8. Adjournment:

- a. **Adjourned by Mr. Jarboe, 6:55 PM**

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th., Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date

CONSENT AGENDA INFORMATION:

- c. Jennifer Lane has resigned from William Tell Elementary.
Michelle Dunn has resigned from TCJSHS
Samantha Schutzius has resigned as the assistant cheer coach.