

TELL CITY-TROY TOWNSHIP SCHOOL CORPORATION

**REGULAR MEETING
OF THE
BOARD OF SCHOOL TRUSTEES**

TUESDAY DECEMBER 12, 2017

**TELL CITY HIGH SCHOOL MEDIA CENTER
900 12TH STREET
TELL CITY, INDIANA 47586**

7:00 P.M.

Pledge of Allegiance/Moment of Silence:

Call to Order:

Roll Call: Sherri Flynn X Rick May X Gregg Jarboe X Mack Cail X Tony Thomas X

Adoption of the Agenda of Tuesday, December 12, 2017 **M RM S MC V 5-0**

Motion is made to approve the agenda as presented.

Approval of the Minutes of the Regular Meeting of November 14, 2017 **M MC S GJ V 4-0-1**

Motion is made to approve the minutes as presented. RM abstains due to his absence at the November meeting.

Approval of the Minutes of the Executive Session of November 28, 2017 **M GJ S TT V 5-0**

Motion is made to approve the minutes as presented.

Approval of the Claim Docket **M MC S RM V 5-0**

Motion is to approve the claim docket as presented.

1. Reports:

- a. **Mrs. Noble**
- b. **Mr. Ramsey**
- c. **Report from the County Redevelopment Commission-** Mr. Thomas reports he requested the allocation of \$200,000 from TIF, \$120,000 was approved.

2. Communications from the Public:

3. Old Business:

4. New Business:

a. Resignations and Retirements **M RM S GJ V 5-0**

1. Title I/Literacy Coach 1. Tiffany Thissen

Motion is to accept the resignation presented.

b. Termination **M TT S GJ V 5-0**

I recommend the termination of employee #674539 based on violation of board policy 4213.

Motion was made to approve the termination as recommended.

c. William Tell Elementary School **M MC S RM V 5-0**

1. School Nurse 1. Mikki Goffinet
2. Asst. Secretary 2. Molly Hendershot

Due to a substantial increase in students with medical needs, we are requesting an additional school nurse to be placed at WTE. The Asst. Secretary position is a voluntary internal transfer of an aide (Molly) to the position vacated by the transfer of Missy DuPont. The background check for Mrs. Goffinet was provided at the meeting, Mrs. Hendershot's was completed when she was hired as an aide. The motion was made to approve the above individuals as a group.

d. Tell City Jr-Sr High School- NONE **M S V**

e. Athletics **M GJ S TT V 5-0**

1. Volunteer Cheerleading Asst. Coach 1. Joyce Clark
2. 7th Grade Boys Basketball Vol. Asst. Coach 2. Brandi Glenn
3. 7th Grade Boys Basketball Vol. Asst. Coach 3. Jeremy Reid

All background checks have been included in your packet. The motion made was to approve the applicants as a group.

f. Agreement for Attainment of Dual Credit Licensure **M MC S RM V 5-0**

Changes to the licensure requirements of dual credit teachers mandates some of our staff take coursework to continue to be eligible to offer coursework for college credit. To encourage staff members to continue their educations, I propose the board authorize the enclosed Agreement for Dual Credit Certification. This will provide a stipend for coursework, and a potential salary increase to those that meet the parameters. It also provides the corporation with some assurances after the coursework has been completed.

I have had Mr. Werner and Mrs. Tanselle review the document. While they find no glaring problems, they both pointed out that they have no precedent with which they can compare this document.

This agreement is outside of bargaining, and can be modified via board action. I recommend the board approve the agreement.
The motion made was to approve the document as presented.

g. Transfer from CPF to Rainy Day M MC S GJ V 5-0

Historically we have carried a balance in the CPF fund; a savings account for the next big expenditure (probably the roof at the JSHS). We were told this year that we should not be maintaining that large of a balance as it could reduce our appropriation in the future, and it was recommended that the money be transferred to Rainy Day where it can be saved and invested. I recommend the board approve the resolution to transfer funds from CPF to Rainy Day. The motion was to approve the resolution to transfer \$600,000 to Rainy day from CPF.

h. Approval to pay year end claims M MC S GJ V 5-0

This allows us to issue pre-written checks before December 31st for expenses other than the normal pre-written expenses (like taxes, insurance, benefits, reimbursements) so that we can get the appropriations off the books before year-end. Motion was to approve the treasurer to pay claims through year end.

i. TAG Information and Administrative Appropriation M GJ S SF V 5-0

The teacher appreciation grant received from the state was in the amount of \$42,441.37. From this amount, we paid our portion of the co-op employees in the amount of \$2,047.99. The amount to be distributed to TCTTSC teachers is \$40,393.38. Indiana Code mandates that Highly Effective teachers receive at least 25% more than Effective teachers. Each Highly Effective teacher will receive \$585.41 and each Effective teacher will receive \$468.33. These amounts are before taxes and withholdings. A spreadsheet was included in your packet illustrating the calculations on this grant.

As the grant specifically states the TAG is for classroom teachers, I recommend that the administration be provided a stipend from the general fund in the amount provided for the teachers based on their summative evaluation rating. Motion is to approve the administrative stipend. Mr. Jarboe requests a roll call vote to follow the regular vote. GJ- Aye, MC- Aye, SF- Aye, TT- Aye, RM- Aye

j. Support Staff Handbook 2018 M RM S GJ V 5-0

This is the second read of the support staff handbook. Motion was to approve the handbook as presented.

k. First Read: Fall Neola Policy Updates No Action

Policy 1220 - Employment of the Superintendent - Revised

Policy 1521 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests – Revised

Policy 3121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests – Revised
Policy 4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests – Revised
Policy 8120 - Volunteers – Technical Correction
Policy 8121 - Personal Background Check – Contracted Services – Revised
Policy 2221 - Mandatory Curriculum - Revised
Policy 2262 - Latch-Key Programs - Replacement
Policy 2623.01 - Test Security Provisions for Statewide Assessments - Revised
Policy 3131 Reduction in Force (“RIF”) in Certificated Staff - Revised
Policy 3220.01 - Teacher Appreciation Grants – Technical Correction
Policy 5200 - Attendance - Revised
Policy 5330 - Use of Medications - Revised
Policy 5350 - Student Suicide Awareness and Prevention - Revised (Name change included)
Policy 5460 - Graduation Requirements - Revised
Policy 5630.01 (V1) - Use of Seclusion and Restraint with Students - Technical Correction
Policy 5730 - Equal Access for Non-corporation-Sponsored Clubs and Activities - Technical Correction
Policy 6152 - Student Fees and Charges - Revised
Policy 8330 - Student Records - Revised
Policy 8462 - Child Abuse and Neglect - Revised
Policy 8600 - Transportation - Revised
Policy 8800 - Religious/Patriotic Ceremonies and Observances – Technical Correction

Mrs. Flynn identifies 5730 P. 1 of 2, equal access for non-corp clubs and activities. Question is regarding clarification on instructional vs. non-instructional hours. 8120 AG stated that the principal had final decision after reviewing a background check on a volunteer. The concern is that a building principal might not want to remove someone that is necessary to be removed and we should not mandate the final decision be made by the principal. It was discussed that removal of the word “final” be removed so that oversight is given to the principal but the superintendent and board have the option to intervene.

I. Legislative Updates

No Action

GRADUATION PATHWAYS PROGRAM PASSES

On 12-6-17 the State Board of Education passed the controversial plan for additional graduation requirements by a vote of 7-4. Dr. Jennifer McCormick did attempt to bring perspective into the discussion to no avail. The five common concerns of educators were 1) how are they going to track the data of the various pathways; this will be an additional cost to corporations as more personnel will be needed to do this task; 2) Funding – the additional pathways including testing will cost money without the addition of staff; is the state going to fund this through the budget; 3) the low performing and special needs students would not be able to graduate under the recommendations as their abilities were not addressed as to how they can graduate; 4) the implementation of the recommendation would take time for medium and small schools to figure out how it will implement some of the options as they currently do not have the staff or resources to do so; and 5) can we slow down the process so that school personnel can be involved in working out some of the missing pieces and details of the recommendations.

5. Such Other Business As May Come Before the Board:

- a. Communications from the Superintendent
- b. Communications from the Board of School Trustees

Adjournment:

1. Motion to Adjourn:Adjourned by Mrs. Flynn 7:50 PM

In accordance with the Americans with Disabilities Act, if anyone wishes to attend, hear or present evidence at the public meeting on the above referenced matter(s), and is in need of reasonable accommodation, please contact the Office of the Superintendent of the Tell City-Troy Township School Corporation, so that accommodations can be made. The Superintendent may be contacted by mailing to Tell City-Troy Township School Corporation, 837 17th., Tell City, IN 47586, or by telephoning (812) 547-3300.

This meeting is a meeting of the School Board in public for the purpose of conducting the business of the Tell City-Troy Township School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item "Communications from the Public."

These minutes have been approved by the Tell City-Troy Township School Board of Trustees.

Board Secretary

Date